

Ruishton Church of England Primary School

Equality Objectives – September 2021-2025

Our equality objectives are based upon our analysis of data and other evidence. Our equality objectives focus on those areas where we have agreed to take action to improve equality and tackle disadvantages. We will regularly review the progress we are making to meet our equality objectives.

Aim	Actions to be Taken	Personnel	Timescale	Resources	Monitoring	Impact
<p>To ensure that all learners have equal opportunities to thrive and succeed. For every child at Ruishton Church of England Primary School To narrow the Pupil Premium gap in Reading, Writing and Maths across the school.</p>	<p>To increase the number of Pupil Premium pupils working at the expected standard for their age.</p> <p>To monitor the achievements of Pupil Premium Pupils.</p> <p>To plan and deliver interventions to address gaps in learning as identified through on-going assessment.</p> <p>To provide enrichment opportunities/Specialist Provision for PP/Disadvantaged Pupils.</p>	<p>Teachers</p> <p>HN- HT LM- Gov SLT</p>	On-going	PP budget	<p>LRW 1,3,5 PP work streams complete</p> <p>Disadvantaged audit completed annually</p> <p>Annual PP Report</p>	
<p>Fostering positive relationships and promoting understanding and respect for all differences.</p>	<p>Implement new PSHE curriculum successfully.</p> <p>Ensuring that equality and diversity are embedded in the</p>	<p>HLTAs and Teachers</p> <p>HN and Ethos Team</p>	Ongoing	Curriculum budgets	<p>LRW F&B action plans PSHE action plans</p>	

	<p>curriculum and in Collective Worship.</p> <p>Identify opportunities within the curriculum to focus upon other cultures and countries.</p> <p>Use Collective Worship as opportunities to celebrate festivals from a range of faiths and cultures. Odd Socks Day for Anti-Bullying Week 14/11/22</p> <p>Stonewall Champion to purchase materials for the promotion of diversity.</p> <p>Pupil Ethos Team, Sports Captains, RE Curriculum, British Values, I wonder tasks, Talking/Learning Partners.</p>	<p>Faith and Beliefs Domain team/KC</p> <p>All Teachers</p>				
<p>To continue to develop links with our local community to allow both the school and our society as a whole to benefit.</p>	<p>Singing in the community, taking part in Choir festivals, participation in sports events, visits to local secondary schools, visits to a local care home, fund-raising initiatives and charity</p>	<p>HN Ethos Team Pupil Ethos Team</p>	<p>Ongoing</p>	<p>Church Links and Community Funding</p>	<p>Ethos Committee and associated actions</p> <p>F&B action plan</p> <p>Pupil Ethos Team</p> <p>SIAMS SEF</p>	<p>Coffee Stop sessions have been beneficial to pupils, parents and the community socially.</p>

	<p>weeks, fair trade events.</p> <p>Recognising our responsibilities to the environment near and far through our globally immersive curriculum.</p>					
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